

**JOB TITLE:**

Head Educator or Co - Head Educator

DESCRIPTION OF PARK AVENUE SYNAGOGUE:

Park Avenue Synagogue (PAS) is one of the largest Conservative congregations in North America. Located on Manhattan's Upper East Side, the synagogue includes staff of more than 180 talented individuals, who together with our world-class clergy team, serve a membership of 1,800 households. Our thriving Adult Programming, Penn Family Early Childhood Center, Congregational School, Youth, Teen, and Young Family Education departments provide high quality and inclusive Jewish educational, social, and worship opportunities to our members and the community at large.

DESCRIPTION OF JOB:

We are seeking a Head or Co- Head Educator to be employed in the Synagogue's Penn Family Early Childhood Center (ECC) for the 2025-2026 school year. This is a full-time ten-month position. The ideal candidate will commit to a learning philosophy that is developmentally appropriate with a progressive curriculum, balanced in play and educator-directed activities. You will lead a team of three educators which includes an Assistant and Head Educator. This position will report directly to the Director and Assistant Directors of the Early Childhood Center. Becoming part of the faculty of educators at the ECC requires an individual to remain self-aware and self-reflective in forming and evaluating professional goals to develop in their role. "At Penn Family Early Childhood Center, we are all growing". If you are passionate about education, this may be the role for you!

RESPONSIBILITIES:

- Modeling a positive, respectful attitude towards your position, students, and families.
- Manage a team of educators in achieving the Educational Philosophy of the school.
- Oversee the collaboration of developing lesson plans in all curricular areas such as social skill development, language and literacy, sensory experiences, math, science, dramatic play, cooking, music and movement, block building and art; this includes setting and maintaining a weekly planning meeting for the educational team.
- Implement classroom management techniques.
- Oversee the writing of all progress reports for students.
- Create and maintain a culture of ongoing engagement with parents that is clear and consistent.
- Mentor classroom educational team and delegate responsibilities to facilitate their growth and development.
- Lead the classroom educational team in integrating new curricular programs that may include learning and demonstrating proficiency in computer skills and other AV methods needed to deliver content.
- Follow all policies and procedures outlined in Penn Family Early Childhood Center's Staff Handbook as well as the Park Avenue Synagogue Staff Handbook.

PHYSICAL REQUIREMENTS:

- Facilitate learning across various environments and situations such as: communicating at eye level, sitting on the floor or at child sized tables to engage with students, lifting a child in duress, offering a lap to a child in need.
- Toileting is an integral aspect of the developmental learning process at the ECC. Educators need to be prepared to change diapers for all students. This includes lifting children onto a changing table or toilet seat as needed.
- Stair walking is the culture at the ECC. Rarely do students take the elevator. As such, educators need to walk with the students and monitor their safety and progress. At times, educators will need to run small groups with students to teach stair walking.

QUALIFICATIONS/CORE COMPETENCIES:

- Master's degree in Early Childhood Education or related field or is close to completing a related master's Program or has significant documented post college professional development in related areas (to be determined by administration).
- 2-3 years' experience as a lead educator in an Early Childhood setting.
- Strong communication and interpersonal skills. always Maintaining a friendly and positive attitude and behavior.
- Excellent instructional skills.
- Communicate positively with parents.
- Excellent computer skills. Experience in utilizing AV methods.
- Experience with The Project Approach, a plus.

COMPENSATION/BENEFITS:

The starting salary for this position is \$55,000. Salary is commensurate with a number of factors including but not limited to experience, education, knowledge and skills. We offer a comprehensive benefits package including medical, dental and vision insurance, retirement plan, life insurance, and family/medical leave.

Qualified candidates should submit a brief cover letter and a resume to jobs@pasyn.org.